



Counselors

Sugar Bay is a holiday resort for children and teens, based on the American Summer camp program; we run holiday groups as well as school groups and different leadership groups, and are open throughout the year. Counselors play a large role at Sugar Bay as they are the main reason children come to camp. Counselors are role models and friends to children as well as create a fun and safe environment.

We are always in search of the BEST possible Counselors we can get. Counselors need to be finished school and between the age of 18-26. We look for great spirit, enthusiasm, loads of energy, caring smiling people who enjoy the outdoors, swimming in the sea, playing with kids, camping and just having good clean fun. Counselors need to be up for the challenge! Counselors work long hours and go for long stretches without drinking and smoking, but it is such a rewarding opportunity. Counselors need to be flexible, open and willing to try new things, helpful, patient, responsible and need to be able to take constructive criticism. It is also imperative that they are English speaking and confident swimmers, as majority of our activities are based in and around water. (Confident swimming to backline in the sea)

The role of a Counselor is solely for the children, to be there for them, to spend time with them, stay in cabins with them, to listen to them and to become their friend and someone they trust. Counselors are responsible for a group of children which they live with in a cabin. They teach a large variety of activities on both the land and at the beach and run evening programs at night, (We choose Counselors based on their performance. If you think you have what it takes to be a Sugar Bay Counselor and you meet all these expectations, then you're in for the time of your life.)

It is also important to realise that not everyone is Counselor material. We ask for a criminal background check, find out if candidates have any experience with children as well as check on their previous employer references. And are they comfortable with being around children 24 hours a day. We ask that all candidates fill in an application form (signing the Counselor Agreement Form), have a phone interview, attend staff training and then they move into the PRACTICAL stuff. We will ask you to work a trial week (unpaid) and there after if all goes well we'll employ you wherever possible. (During training we will cover all activities, coaching/instructing/teaching a variety of age groups, First Aid and CPR, Staff and Child psychology, Expectations and of course everything you need to know about working at Sugar Bay and being a counselor). As for salaries: Accommodation, food and laundry (if staying longer than 10 days) is supplied, and we pay per day between R90 – R300, this varies from person to person, depending on your enthusiasm, work ethic, performance and so on...

Our Counselors go by nicknames so think about what you'd like to be called while you are here. Our names started off as cartoon names (until we ran out of names) and since have moved onto kitchen appliances, food, sea creatures and clothing brand names ☺

We are open all year round and there is always something on the go, and we are always looking for great Counselors to work with us. Sugar Bay is a wonderful place. It is a place to learn new things, try new activities, meet a whole bunch of new people young and old, and also learn more about yourself, and challenge yourself. Each staff member and camper who has passed through the Sugar Bay gates can't wait to return – This will soon be you

So if you think you have what it takes, get your forms in and who knows, maybe we'll see you in the near future as a Sugar Bay Counselor.